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# Baker Energy HSE&C Policy Statement

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## Health, Safety, Environmental & Compliance Policy Statement

August 21, 2006

Baker's vision is no harm to people, no damage to the environment, and full compliance with applicable regulations and company standards. We believe that all incidents are preventable, and to achieve that we will:

- Demonstrate that safety is equal to production and profits, except in cases of conflict, at which time safety will prevail;
- Assign clear Health, Safety, Environmental and Compliance (HSE&C) responsibilities to all employees and contractors to manage accountability throughout the organization;
- Provide employees with the required resources to meet assigned responsibilities;
- Effectively train employees and assess both their competency and HSE&C leadership skills;
- Recognize and reward individuals who exhibit behaviors consistent with HSE&C policies and standards;
- Continually improve HSE&C programs to enhance performance and demonstrate Baker Energy's leadership within the industry;
- Work with clients to ensure the guiding principles of this policy are effectively integrated into commercial agreements, operational decisions and work procedures; and
- Provide this policy statement to all interested parties welcoming suggestions for improvement.



John D. Whiteford  
General Manager

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